



**Position: BARISTA ~ Full-Time**  
**PAVIA Gallery ~ Espresso Bar & Café**

**About Us:**

Pavia Gallery is an art gallery and busy cafe with locations in the village of Herring Cove, the Art Gallery of Nova Scotia and two more locations in the Halifax Central Library. On top of being a very high volume cafe, PAVIA also operates an exceptional Catering division.

**Position Overview:**

Interesting people. Contemporary art. Beautiful espresso beverages. House made soups. Grilled panini. Opportunity for growth! We are looking for the right person who wants to be a part of something special and who is up to the challenge of meeting a increased volume of production. You are as happy to work in all aspects of the cafe but equally okay with working behind the scenes. You are flexible with coving shifts and have a willingness to take on more responsibility as the opportunities present themselves.

You'll work at any 3 of our locations and see the challenge of working with a local, independent business as your opportunity to show how hard working and talented you are.

Your job is to make Italian style espresso based drinks. You likely already have mastered the 3rd wave espresso so the way of doing things will be different, but for the most part, authentically Italian. Although your main job is as a Barista, your job description still incorporates everything within the café environment. In particular you will be talking to customers, cleaning, and serving food.

In particular, here are some of the specific *duties* that we will expect you to carry out on a daily basis:

**Qualifications:**

- 1 year Barista experience (with the ability to do latte art)
- Food & Beverage experience considered an asset
- Excellent listening skills
- Excellent communication skills
- Able to prioritize tasks
- Ability to stay calm when things get busy
- Able to work with minimum supervision
- Enjoy meeting people

- Able to multi-task
- Clean, tidy and well organized in his/her work environment
- Enjoys the challenges placed upon them by yet-to-be-caffeinated clients

Here are some of the *skill sets* we look for in our leaders. We are committed to constant training and development and understand that this is a process which we all hope to constantly improve upon.

**Competencies:**

- a willingness to help people
- customer focused
- Able to lift more than 25lbs
- a passion for good food and beverages
- strong organizational skills
- good decision-making skills.
- patience

Applicants must apply by email only. Only candidates selected for an interview will be contacted. If you haven't already, we highly recommend coming in to any one of our 3 locations and finding out more for yourself and about what Pavia has to offer.

**Please forward resumes via e-mail only to:**

Matthew Cole  
General Manager  
PAVIA Gallery ~ Espresso Bar & Café  
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www.paviagallery.com